



Personal, Social, Health and Economic Education (PSHEE) Policy

Including all of the Pre-Prep Department and Early Years Foundation Stage

JERA

Updated September 2021

Review and Amendment Record

Date	Person Conducting the Review	Changes Made
28/11/18	JERA	Removal of references to old Head of PSHEE; oversight of PSHEE delivery comes under Heads of Years in the prep school
4/11/19	JERA	Inclusion of more detail on how PSHEE is evidenced by year group
4/10/20	JERA	Update to Mark Orders effort bands now from 1-5
20/8/21	JERA	Update to reflect new RSE policy and new thematic programme of study for Key Stage 1-3
7/9/21	JGC	Specific amendments made to reflect Pre-prep PSHE teaching

Background

Personal, Social, Health and Economic Education (PSHEE) helps to give pupils the knowledge, skills and understanding they need to lead confident, healthy, independent lives and to become informed, active, responsible citizens. Pupils are encouraged to take part in a wide range of activities and experiences across and beyond the curriculum, contributing fully to the life of their school and communities. In doing so they learn to recognise their own worth, work well with others and become increasingly responsible for their own learning. They reflect on their experiences and understand how they are developing personally and socially, tackling many of the spiritual, moral, social and cultural issues that are part of growing up. Pupils also find out about the main political and social institutions that affect their lives and about their responsibilities, rights and duties as individuals and as members of communities. They learn to understand and respect our common humanity, diversity and differences so that they can go on to form the effective, fulfilling relationships that are an essential part of life and learning.

PSHEE is taught by every adult that a child comes into contact with at a school. The contribution of the kitchen staff is equally as valued as that of the Headmaster. In all interaction with children we are teaching them something whether in the classroom, or in the corridor. The curriculum is thus both formal and informal.

Regulatory Framework

This policy has regard to the following guidance and advice:

- Personal, social, health and economic (PSHEE) education (DfE, September 2020)
- Keeping Children Safe in Education (DfE, July 2021)
- Relationships Education, Relationships and Sex Education (RSE) and Health Education (DfE, May 2019)
- Programme Builders for PSHE Education Key Stages 1-2 and 3 (PSHE Association)

Aims

PSHEE provides a vital foundation for the personal development of pupils in preparing them for adult life. PSHEE is important in combating the social exclusion and disaffection of any student, with the capacity to equip all young people with the skills and attitudes needed to react positively to the pressures of modern life. Our work in PSHEE enables our pupils to relate well to others, to have understanding of themselves, to make a positive contribution in school, and to be increasingly active citizens.

At Summer Fields we aim to help pupils to:

- develop a healthy, safer lifestyle
- develop confidence and responsibility and make the most of their abilities
- develop good relationships and respect the differences between people.
- focus on mental health and well-being as a priority for their happiness.

The overarching aim for PSHEE is to provide students with:

- accurate and relevant knowledge
- opportunities to turn that knowledge into personal understanding
- opportunities to explore, clarify and, if necessary, challenge their own and others' values, attitudes, beliefs, rights and responsibilities
- the skills and strategies they need in order to live healthy, safe, fulfilling, responsible and balanced lives. Teaching will reflect the law, so that students can understand what the law allows and the wider implications of decisions they may have.

Procedures and Practice

1. Roles and Responsibilities:

The Head of PSHEE is responsible for:

- the overall planning, implementation and review of the programme
- ensuring that teachers are aware of, and are responding to, local guidelines and national policy statements in relation of PSHEE
- keeping up to date with other national guidance
- implementing relevant curriculum updates
- ensuring that a variety of teaching approaches will be used to give students relevant information, to enable issues to be explored, and to acquire appropriate skills

The delivery of the PSHEE Curriculum for each year group is directly overseen by the Head of Pre-Prep (EYFS and Year 1-3) and Heads of Year (Year 4, Years 5 and 6, Years 7 and 8). By overseeing the delivery of the subject in this way, it ensures not only consistent curriculum coverage but also the ability to direct the class teacher or Form Taker's PSHEE delivery in response to the specific needs of their year group. They can react and follow up quickly to any issues as they occur.

2. Creating a safe and supportive learning environment:

We will create a safe and supportive learning environment by ensuring pupils learn in an environment in which their views and needs are respected by their teachers and peers. The learning methods and activities are chosen to provide safe environments for discussion and opportunities for personal reflection. We will ensure that where pupils indicate that they may be vulnerable and at risk, they will get appropriate support by all teaching and support staff adhering to the School's Safeguarding Policy.

3. Equal opportunities:

PSHEE will adhere to our Equality and Diversity policies. Classroom practice and pedagogy takes into account pupils' ability, age, readiness and cultural backgrounds, and is adjusted to enable all pupils to access the learning through differentiation by the class teacher. Wherever possible, children with Learning Support needs will follow the same PSHEE programme of study as all other pupils. Careful consideration will be given by the teacher as to the level of differentiation needed, and in some cases, content and/or delivery may be adapted. Likewise, children identified as more able or gifted will be appropriately stretched and challenged through differentiated learning and higher order questioning/deeper and critical thinking and reflection. We promote the needs and interests of all pupils, irrespective of gender, culture, ability or personal circumstance.

Full PSHE education provision is accessible to every pupil, although parents have a right to withdraw their children from those parts of RSE not within the national curriculum science programmes of study as specified in our Relationships, Health and Sex Education (RSE) Policy.

We will review the policy on a regular basis to ensure that it is in line with current Government guidance and legislation and to ensure the programme continues to meet the needs of our pupils. This Policy should be read in conjunction with other school policies including:

- Relationships, Health and Sex Education (RSE) Policy
- Behaviour, Rewards and Sanctions Policy
- Countering Bullying Policy
- Safeguarding Policy
- Curriculum Policy
- Equality and Diversity Policy

- Summer Fields Acceptable Use Policy (Pupils and Staff)

4. **Planning:**

Medium term planning is the responsibility of the class teacher using the PSHE Association Thematic Programme Builders for Key Stages 1 to 3, alongside the Family Links programme of study in the Pre-prep. Weekly planning should be adapted by class teachers from the medium term planning taking into account individual/class/year group needs, abilities and interests.

5. **Teaching:**

PSHEE is taught in weekly lessons from Year 1 to Year 8. In the EYFS it forms a part of their curriculum and is covered throughout the week in various situations, such as dedicated lessons, snack times, lunch time and playtimes. It also forms a key component of dedicated Form Periods on a Wednesday (Years 7 and 8) and Friday (Years 4-6). Pupils are generally taught in mixed ability class groups with some streaming by ability particularly from year 5 onwards.

PSHEE is taught within a safe and supportive learning environment, where pupils can develop the confidence to ask questions, challenge the information they are offered, contribute their own experiences, views and opinions, and put what they have learnt into practice in their own lives.

PSHEE cannot however be confined to specific timetabled lessons and it is essential to recognise the contribution that every adult can make to the development of each and every pupil. It is therefore essential that every teacher and adult demonstrates and teaches the skills and attitudes around the school.

There are numerous whole school approaches which also help to deliver aspects of the PSHEE curriculum.

1. Summer Fields school ethos
2. Regular chapel services
3. Daily form periods or form times in Pre-prep
4. Weekly 1-to-1 tutor sessions
5. Whole school, Pre-prep, Senior and Junior Assemblies
6. Pastoral care and guidance
7. Pre-prep ten steps, Prep Classroom code and school rules
8. Extra-curricular activities
9. School events e.g. expedition days and other trips – co-curricular and educational
10. Visiting speakers, lectures and workshops
11. Teaching of PSHEE through and in other subject areas

6. **Curriculum Content**

PSHE Education is delivered through three overlapping and linked 'Core Themes' from the PSHEE Association's Programme Builders for Key Stage 1 to 4, and as part of the EYFS framework for Reception. The programme builder takes a thematic approach to PSHEE education covering all 3 core themes of the DfE Programme of Study for PSHEE Education (2020). The 3 core themes include:

- Health and Wellbeing
- Relationships
- Living in the Wider World

The programme builds in developmental progression by revisiting themes year on year, building on and extending prior knowledge.

Early Years Foundation Stage (Reception)

PSHEE in the early years is based on the EYFS Prime Area of Personal, Social and Emotional Development. It covers key concepts and skills that underpin PSHEE Education, matched in with the Development Matters Framework. It supports pupils' SMSC (spiritual, moral, social and cultural) education, British Values and focuses on Health and Wellbeing, Relationships and Living in the Wider World.

Key Stage 1 (Years 1 and 2)

The Key Stage 1 scheme of work is centered on the three core areas of Health and Wellbeing, Relationships and Living in the Wider World. They will explore the following topics: • Healthy Lifestyles • Emotions • Hygiene • Changing and Growing • Communication • Fairness • Bullying • Keeping Safe • Family and Friends • Rules and Responsibilities • Communities • Money and Finance

Key Stage 2 (Years 3 to 6)

Along with key areas of study covered in Key Stage 1, KS2 pupils will explore these additional topics: • Nutrition and Food • Aspirations • Collaboration • Similarities and Differences • Healthy Relationships • Diversity • Discrimination • Enterprise • First Aid • Extremism and Radicalisation

Key Stage 3 (Years 7 and 8)

Along with key areas of study covered in Key Stage 2, PSHEE education at KS3 acknowledges and addresses the changes that learners are experiencing, beginning with transition to senior school, the challenges of adolescence and their increasing independence. It teaches the skills which will equip them for the opportunities and challenges of life. Students are encouraged to manage diverse relationships and the increasing influence of peers and the media.

7. Assessment, Recording and Reporting

As with any learning, the assessment of pupil's personal, social and emotional development is important. It provides information that indicates their progress and achievement and informs the development of the programme.

Pupils' understanding, knowledge and skills are assessed through observation, discussion and questioning and participation in groups. In some activities, self and peer assessment may be used. There are two broad areas for assessment:

- Children's knowledge and understanding. For example, information on health, understanding of rules, understanding of health and safety procedures, and the meaning of ideas including democracy.
- How well children can use their knowledge and understanding in developing skills and attitudes. For example through participating in discussions, group tasks and activities, managing conflict, making decisions and promoting positive relationships.

Pupils do not pass or fail but have the opportunity to reflect, develop and set personal goals by agreeing strategies for reaching them. Relevant work and reflections is captured in year group PSHEE record books: this includes evidence of work, discussions and outcomes from discrete lessons as well as other school activities which count towards our PSHEE provision, including assemblies, talks/lectures, school trips and other school events.

General comments about personal development will be included in reports from the class teacher or tutor to parents and during Parents' Receptions and parent meetings/EYFS next steps meetings.

Monitoring and evaluation

We will regularly monitor and evaluate our PSHEE scheme of work to ensure that the quality of teaching is consistent, that the curriculum meets national requirements under the statutory guidance, and that learning outcomes are reflective of pupil need.

The Policy will be reviewed by the Head of PSHEE, the Head of Pre-prep and the governors on a regular basis. If changes are needed, relevant members of staff, parents/carers and pupils will be consulted and any amendments clearly communicated.

This policy is available on the school website.

Pupil questions and Pupil voice

PSHEE naturally explores a range of issues that may provoke questions from pupils. We view questions as a positive sign that pupils are engaged with what is being taught and feel able to express natural curiosities about themselves, their relationships and the world around them.

Sometimes an individual child will ask an explicit or difficult question in the classroom. If teachers do not feel in a position to immediately address questions, they may defer and seek more information before responding to pupils. The school believes that individual teachers must use their skill and discretion in these situations and if in doubt will seek support or refer any issues or concerns to the Head of Pre-prep, Deputy Head Pastoral, Head of Year or Designated Safeguarding Lead. Questions will always be answered in an age and developmentally appropriate ways and take into account whether a parent has requested their child to be removed from the RSE elements of the PSHE curriculum.

Parental right to request their child be excused from elements of the PSHE curriculum

The school will communicate to parents what will be taught, and when, in delivering Relationships Education (KS1) and Relationships and Sex Education (KS2 and 3). Parents have the right to withdraw their son(s) from these lessons and further information on this included in the School's Relationships, Health and Sex Education (RSE) Policy.

Provision through teaching and learning in other subjects/curriculum areas

The PSHEE programme is just one part of what the school does to help pupils develop the knowledge, skills, attitudes and understanding they need to fulfil their potential. The learning provided by the PSHEE education programme supports and is supported by other curriculum areas, cross-curricular learning opportunities and the pastoral system.

The School is committed to providing a setting where the responsible choice becomes the easy choice. The personal and social development of pupils is the responsibility of all staff (academic, boarding and support), in partnership with families and the wider community. Where appropriate, the school encourages their involvement in the programme.

Provision for aspects of PSHEE and Citizenship made through other subjects may include:

- **English:** skills in enquiry and communication, stories that illustrate aspects of personal and social development, how the media present information.

- **Mathematics:** aspects of financial capability, counting and sharing.
- **Science:** reproductive Biology, health living, safety and the environment.
- **Design & Technology:** health and safety, realising that people have needs as they generate design ideas, knowledge of industrial processes, use of technology and ICT communication of designs to peers.
- **ICT:** communicating with others via e-mail, finding information on the internet and checking its relevance, internet safety and security.
- **History:** use of sources, reasons for and results of historical events, situations and changes, diversity within societies studied, significant people, events, ideas and experiences of people from the past.
- **Geography:** topical issues concerning environment, sustainable development, land use, study of pupils' own locality and places in different parts of the world, including less economically developed countries, understand the diversity of cultures and identities in the UK and the wider world, reflect on the consequences of their own actions in situations concerning places and environments, understand their rights and responsibilities to other people and the environment.
- **Art and Design:** reflecting on and responding to ideas and experiences communicated through works of art, craft and design from different times and cultures, promoting oneself and representing personality through self-portraiture, evaluating performance, providing and accepting constructive criticism in their own and others' work.
- **Music:** making the most of abilities in playing or singing, self-esteem through performance, the ability to work together as part of a team, how music can portray human emotions, issues of cultural diversity, their value and their expression.
- **Physical Education:** teaching and learning about health and safety, personal hygiene, development of personal and social skills through team and individual activities, games and sports.
- **RS:** religious and moral beliefs, values and practices that underpin and influence personal and social issues and relationships.
- **MFL:** communicating with others via email and letter writing, knowledge and understanding of different cultures and customs, learning about different countries in the world, finding out information from the internet.
- **Drama:** exploring issues such as peer pressure, stealing, bullying, through drama activities. Skills in enquiry and communication. Development of personal and social skills through group and individual activities. Developing empathetic responses to differing characters.

Safeguarding and Child Protection

At Summer Fields we acknowledge that PSHEE is essential for creating a culture of safeguarding within the school and for meeting our statutory obligations as outlined in Keeping Children Safe in Education (July 2021).

Teachers will follow the School's policy on confidentiality between themselves and pupils. Pupils should be reassured that their interests will be maintained, but teachers cannot offer or promise absolute confidentiality. Teachers will follow the School's Safeguarding Policy if a child protection issue is raised.