



First Aid: Policy & Guidance

CPC

Last updated Sept 2026

Date	Person Conducting the Review	Changes Made
19 Sep 16	Ops Dir	Significant medical conditions of pupil population updated
14 Sep 17	Head Sister	Appendix 1
14 Sep 17	Head Sister	Appendix 2
4 Sep 18	Head Sister	Known Injuries, Illnesses and Incidents
		Number of First Aiders
		Significant Medical Conditions of Pupils
		Appendix 2 First Aid Kit Distribution
		Appendix 3 First Aid Provider Requirement
1 Oct 19	Head Sister	Number of boys in school updated
		Known injuries updated
		First Aid level 3, 24 hours a day
		Number of first Aiders pitch side is 2
		First Aid qualifications of staff in school updated
16 May 21	Head Sister	Paediatric First Aiders in Pre-Prep
		Update of First Aiders in school all level 3
		Update pupil population and conditions
		Nurses qualified Emergency First Aid in Sport
		Rugby First Aiders update 3 yearly
		Number of boys and staff in school
14 Sept 21	Head Sister	Adjustment of First Aider Qualifications
Sept 22	Head Sister	Update of First Aiders in School
		Update pupil population and conditions
		Removal of rugby first aid standards
18 Sept 23	Head Sister	Update pupil and staff numbers
		Update pupil conditions
		Update of First Aiders in school
22 Sept 24	Head Sister	Update pupil and staff numbers
		Update pupil conditions and Incidences
		Update pupil conditions
8 Sept 25	Head Sister	Update pupil conditions
		Update pupil and staff numbers
		Amendment to training provided, Level 3 training to Emergency First Aid at Work training.
1 Sept 26	Head Sister	Update pupil conditions and incidences
		Update pupil and staff numbers
		Allergy Management
		Location table of emergency EpiPens

This policy should be read in conjunction with the following specific medical guidelines/policies:

- Medical Care Policy
- First Aid Policy
- Accident Reporting Policy
- Management of Care for Pupils with Allergies
- Management of Care for Pupils Following Concussion or Suspected Concussion
- Infection Control, including Body Fluid Spills & Needlestick Injuries
- Professional Registration and Revalidation for Nurses

Scope

1. Summer Fields School has approximately 287 boys aged 4–13 and 158 employed staff (including peripatetic staff and gapper students). There is a legal requirement to ensure that the School has adequate first aid provision appropriate to the environment and activities undertaken, both on site and when away on school sports fixtures or trips.
2. This policy and guidance directs the School's approach to assessing risk and determining the resultant first aid needs. It directs the production of a Risk Assessment to inform the planning of first aid cover and the distribution of first aid kits.
3. The provision of primary healthcare within the School is covered in a separate policy and associated procedures. First aid cover for specific activities and locations outside of the normal school routine will be covered within the associated risk assessment and identified within the control measures. The direction for this is covered in the Summer Fields Health and Safety Policy.

Objectives

4. To ensure that adequate first aid cover is available to staff, pupils and visitors in accordance with regulatory requirements and the School's first aid needs assessment.
5. To ensure that the School meets its legal responsibilities.

Guidance

6. The Headmaster, Operations Director and Head Sister will have responsibility for the implementation of this guidance.
7. **Headmaster** will:
 - Ensure that sufficient resources and appropriate priority are allocated to the adequate provision of first aid throughout the School.
8. **Operations Director** will:
 - Maintain the Summer Fields First Aid Policy and Guidance.
 - Maintain the Summer Fields First Aid Risk Assessment.
9. **Head Sister** will: Conduct and review the School's First Aid Needs Assessment, informed by the First Aid Risk Assessment. This will include:
 - First aid provider requirements by ratio and by activity.

- First aid training plan.
- First aid kit distribution plan.
- Maintain first aid kits.
- Coordinate first aid training.
- Adjust the risk assessment and control measures based on accident and injury analysis.

10. **School Staff** will:

- Undertake first aid training to a level appropriate to their role and responsibilities.
- Know where the first aid kits are located.
- Administer first aid appropriate to their level of training.
- Know the location of the nearest first aid provider.
- Undertake annual allergy awareness training (e-learning and practical session).

Guidance on When to Call an Ambulance

11. Call 999 in a medical emergency when someone is seriously ill or injured and their life is at risk.

Medical emergencies can include:

- Loss of consciousness
- An acute confused state
- Seizures which are not stopping
- Persistent, severe chest pain
- Breathing difficulties
- Severe bleeding that cannot be stopped
- Severe allergic reactions
- Severe burns or scalds

Call 999 immediately if you or someone else is having a heart attack or stroke. Every second counts with these conditions. Also call 999 if you think someone has suffered major trauma. Major trauma is often the result of a serious road traffic accident, a stabbing, a shooting, a fall from height or a serious head injury. If in doubt, call 999 and request an ambulance.

Ensure that there is someone at the main entrance to direct the ambulance to the sports field.

Allergy Management

12. In line with **Benedict's Law**, which came into effect in September 2026, the School is committed to ensuring that pupils with allergies are identified, supported and cared for safely. All staff must be aware of pupils with diagnosed allergies, know how to recognise the signs and symptoms of an allergic reaction, including anaphylaxis, and respond promptly in accordance with the pupil's individual Allergy Care Plan.

The procedures for the prevention, recognition and management of allergic reactions, including the administration of emergency medication such as adrenaline auto-injectors (AAIs), are detailed within the School's **Allergy Care Policy**. This policy should be read alongside the First Aid Policy and must be followed whenever managing a pupil with a known or suspected allergic reaction.

First Aid Needs Risk Assessment

13. The First Aid Policy and Guidance will be reviewed annually.
14. The First Aid Needs Risk Assessment is to be reviewed annually and is included at Appendix A to the First Aid Policy and Guidance.
15. The First Aid Kit Distribution Plan is to be reviewed annually and attached at Appendix B to the First Aid Policy and Guidance.
16. The First Aid Provider Requirement and Training Plan is to be reviewed annually and attached at Appendix C to the First Aid Policy and Guidance.

Maintenance of First Aid Kits

17. Lodge first aid kits are to be checked termly. Static first aid kits are to be checked annually. First aiders are to inform Hobson's of any significant use or when they identify that a kit requires replenishment.
18. Portable first aid kits are to be checked before issue to trip or team leaders, who are then responsible for their safe return.

Accident Reporting

19. Accident reporting is to be undertaken in accordance with the School Accident Policy.

Appendices:

1. Summer Fields First Aid Needs Risk Assessment.
2. Summer Fields First Aid Kit Distribution Plan.
3. Summer Fields First Aid Provider Requirement and Training Plan.

Circulation for comment and input:

Health and Safety Committee, Headmaster, Deputy Headmaster, Operations Director, Senior Sister, Head of Activities, Director of Studies, Director of Sport, Domestic Bursar, Clerk of Works, Head of Grounds, School Keeper, Head Sister.

Publication:

Appendix 1

Summer Fields First Aid Needs Risk Assessment

This form should be used in conjunction with **Guide to Carrying Out a First Aid Needs Assessment**.

To use: complete information for your department/area in Part 1 - **Assessment Factors**, record your conclusions in Part 2 - **Outcome of Assessment**, then determine requirements in Part 3 - **First Aid Facilities Required**.

1. Assessment Factors

Location Name:	Summer Fields School	Date: 01/09/2026
Assessed by:	C.CAWTHRA	Position: Head Sister
Department	Hobson's – Medical Centre	

NATURE OF HAZARDS AND SEVERITY OF RISK

Hazards <i>List known hazards/risks</i>	Description <i>Describe the hazard</i>
Boys with allergies & known medical conditions	See Appendix
Proximity of staff/pupils from Medical Centre & First Aid Kits when in Far Fields	Far fields are a long distance from medical and first aid provision which may delay assessment & treatment of pupils & staff. Difficult access for emergency services.
Overnight school trips in remote locations and trips abroad	Distance from medical and first aid provision in remote locations and when abroad may delay assessment and treatment of illness and injury and access to emergency medical care.
Machinery/chemicals used on school site – kitchens, laundry, maintenance, grounds.	Use of machinery and chemicals on-site may lead to increased risk of accidents for users if used out-side of guidelines and procedures.
Some areas/activities in the school are known to be at higher risk of accidents or where accidents are sustained more frequently due to number of pupils and size of site.	High risk areas include science labs, DT room, sports hall, swimming pools and sports pitches/playing fields (especially during large fixtures). Adventure playground. School premises in the evening and weekends during free time.
Pool Club – Unsupervised sessions	Elderly/adult visitors who use pool alone during pool club sessions.

KNOWN INJURIES, ILLNESSES AND INCIDENTS

Incidents resulting in injury <i>List the injuries that have occurred in the area</i>	Description <i>Provide a brief description of how they occurred</i>
Cuts, grazes, lacerations, bruises, nose bleeds, trapped fingers	Sports hall/courts, pitches, astro, golf, cricket nets, pool area, away matches, free time games, classrooms & corridors, lodges
Burns	DT room, dining room, Science lab
Concussion, head injury, fractures, ligament/cartilage damage	Sports pitches, adventure playground, away matches, free time games/play
Allergic reaction	Bites & stings,

KNOWN INJURIES, ILLNESSES AND INCIDENTS	
Slips/trips	Corridors, pool area, Lobby area, sports hall, free time games
Dental injuries	Sports hall/courts

LOCATION, SIZE AND LAYOUT OF THE WORKPLACE	
Item	Detail <i>Provide details</i>
Current location of first aid kit(s)	See separate appendix (35 in situ & 25 portable)
Maximum distance from any room in the building/department, to the nearest first aid kit.	200 yards max inside Outside – River to plantation/golf pavilion/outdoor pool.
Number of floors in the building	4 (Upper Lodge/Counsellor's Room)

NUMBER AND DISTRIBUTION OF PEOPLE NORMALLY WITHIN THE LOCATION/DEPARTMENT									
Please indicate which of the following categories of people may be present in the location									
Teaching staff	✓	Boys	✓	Visitors	✓	Admin staff	✓	Support staff	✓
For those categories which you have ticked, please complete the following information, otherwise mark the section n/a									

TEACHING STAFF (Including Lodge parents & Head of LS)

Please indicate (for each day), the number of TEACHING staff who <i>may be</i> working in the location at any given time.	Mon	Tues	Wed	Thu	Fri	Sat	Sun
	≈ 56 →	→	→	→	→	→ Until 4pm Then as Sunday	Duty Team, LP & gappers
TEACHING staff hours	Working from:		7.30 onwards		Until:		6.30/8.30
TEACHING staff annual working weeks	Term time only		√	38 weeks /year			52 weeks / year
Are any TEACHING staff subject to lone working?							
If yes, please list them below, and indicate the days, hours and times of lone working							
Employee:	Mon	Tues	Wed	Thu	Fri	Sat	Sun
1. Some drivers/away match takers eg sculling, squash, tennis, golf, fixtures	Variable days						
2. Some coaches/teachers – squash, golf, clays, extra swimming coaches	Variable days					X	X

BOYS

Please indicate (for each day), the number of BOYS who <i>may be</i> present in the location at any given time.	Mon ≈ 287	Tues →	Wed →	Thu →	Fri →	Sat →	Sun →
BOYS' hours	From:		07:20am		Until:		20.25pm

BOYS' annual weeks	Term time only		√	38 weeks /year			52 weeks / year		
Are BOYS ever present in the location without direct supervision?	Mon	Tues	Wed	Thu	Fri	Sat	Sun		
Yes – evening & weekends	≈ 128								
If yes, how many, and at what times?	Number s	Reduce	From	7.15pm					

VISITORS/VISITING STAFF (LS; Peris – music, activities, languages; Counsellor) Pool Club

Please indicate (for each day), the number of VISITORS/VISITING STAFF who may be present in the location at any given time.	Mon	Tues	Wed	Thu	Fri	Sat	Sun
	≈ 25 →	→	→	→	→		
For large numbers of VISITORS/VISITING STAFF please specify the normal times of arrival and departure	Mon	Tues	Wed	Thu	Fri	Sat	Sun
	Variable depending on event.						
Please list any specific occasions where there are likely to be large numbers of visitors to the location, and give brief details of the event:							
Occasion	Date(s)	Event Details					
1. Prize giving		End of Terms					
2. Sports Day		Summer Term					
3. School Functions/Events/Concerts		On-going					
4. Rugby/Football Tournaments		Michaelmas/Lent Term					
5. Pre-prep football tournaments		Variable					
6. End of term pick up		End of each term					

ADMIN STAFF

Please indicate (for each day), the number of ADMIN staff who <i>may be</i> working in the location at any given time.	Mon	Tue	Wed	Thu	Fri	Sat	Sun							
	≈ 16 →	→	→	→	→	2-3	1							
ADMIN DEPT hours	Working from:		7.30/9am		Until:		5pm/8pm							
ADMIN DEPT annual working weeks	Term time only		38 weeks /year			52 weeks / year								
Are there any ADMIN staff subject to regular lone working during term time ?														
If yes, please list them below, and indicate the days, hours and times of lone working														
Employee:	Details:	Mon	Tue	Wed	Thu	Fri	Sat	Sun						
1. Housekeeping Staff	Variable	√	√	√	√	√	√	√						
2. Maintenance Staff	Variable	√	√	√	√	√	√	√						
3. Grounds Staff	Variable	√	√	√	√	√	√	√						
Are any ADMIN staff subject to lone working during non-term time ?														
If yes, please list them below, and indicate the days, hours and times of lone working														
Employee:	Details:	Mon	Tue	Wed	Thu	Fri	Sat	Sun						
1. Housekeeping Staff	Variable	√	√	√	√	√	√	√						

2. Maintenance Staff	Variable	√	√	√	√	√	√	√
3. Grounds Staff	Variable	√	√	√	√	√	√	√

SUPPORT STAFF

Please indicate (for each day), the number of HOUSEKEEPING staff who <i>may be</i> working in the location at any given time.	Mon	Tue	Wed	Thu	Fri	Sat	Sun	
	11-14	→	→	→	→	Contract Cleaners		
Please indicate (for each day), the number of MAINTENANCE staff who <i>may be</i> working in the location at any given time	3	→	→	→	→	1 Plus	1 On-call	
Please indicate (for each day), the number of GROUND s staff who <i>may be</i> working in the location at any given time	4	→	→	→	→	½ day		
Please indicate (for each day), the number of OTHER SUPPORT staff who <i>may be</i> working in the location at any given time	15					11	9	
HOUSEKEEPING DEPT hours	Working from:	06.25		Until:		8pm		
MAINTENANCE DEPT hours	Working from:	08.00		Until:		5pm		
GROUND s DEPT hours	Working from:	09.00		Until:		5pm		
OTHER SUPPORT DEPT hours	Working from:	07.00		Until:		8.30pm		
HOUSEKEEPING working weeks	Term time only		38 weeks /year			52 weeks / year		√
MAINTENANCE working weeks	Term time only		38 weeks /year			52 weeks / year		√
GROUND s working weeks	Term time only		38 weeks /year			52 weeks / year		√
OTHER working weeks - Variable	Term time only	√	38 weeks /year			52 weeks / year		√
Are any SUPPORT staff subject to regular lone working or overtime during term time ?								
If yes, please list them below, and indicate the days, hours and times of lone working								
Employee:	Details:	Mon	Tue	Wed	Thu	Fri	Sat	Sun
1.Sister	Late & night shifts	√	√	√	√	√	√	√
2.Housekeeping Staff	Variable	√	√	√	√	√	√	√
3.Maintenance	Variable	√	√	√	√	√	√	√
4. Ground & maintenance	Variable	√	√	√	√	√	√	
Are any SUPPORT staff subject to non-routine overtime? If yes, please give details								
Are any SUPPORT staff subject to lone working during non-term time ?								
If yes, please list them below, and indicate the days, hours and times of lone working								
Employee:	Details:	Mon	Tue	Wed	Thu	Fri	Sat	Sun
1.Maintenance	Variable	√	√	√	√	√	√	√
2. Ground & maintenance	Variable	√	√	√	√	√		

2. Outcome of Assessment

OUTCOME	
Item	Description <i>Briefly provide a description based on the information obtained from the assessment</i>
People exposed	- Pupils with known medical and psychological health needs whose condition may change quickly (eg asthmatic, severe allergies, seizures) - Pupils & staff undertaking high risk activities at a distance from main school eg clays, rugby on far pitches - Pupils & staff on trips in remotes locations or abroad e.g. camping trips - Staff who use machinery & chemicals in their daily work - Pupils & staff who work in high risk areas (e.g. Science Labs/DT room/maintenance). - Pupils who participate in activities with a high frequency of accidents (e.g. free time & contact sports) especially when supervision levels maybe reduced (e.g. away matches & evenings/weekends) - Pupils who participate in contact sports where large numbers may be involved e.g. rugby match fixtures and tournaments. - Pupils who use indoor/outdoor swimming pools - lessons & free-time - Visitors to the school who use facilities on their own e.g. pool club - Staff who are subject to lone working, especially those at a distance from the main school building e.g. grounds staff
Injuries/adverse outcomes that may occur	- Delayed assessment of an injury, accident or change in condition resulting in a delay in treatment/medical assistance - Delay in communication to Hobsons Medical Centre/local medical services to summon emergency services - Inability to contact a first aider or provide first aid if an individual has an accident or sustains and injury whilst on their own
Risk controls	During term time first aid cover is provided 24/7 for staff, pupils and visitors to the school through Hobson's Medical Centre. Trip/activity/rugby match takers are also trained to provide first aid to pupils for whom they are responsible within their level of competence. Mini-bus drivers, duty masters and Lodge Parents/takers are trained to provide first aid in case of accident or injury in Lodge or when level of staff support is reduced Pupils with significant health needs (including severe allergies) have an individual health care plan which details the type of monitoring/care required in school and on overnight trips. Pupils with severe allergies will have access to two adrenaline auto-injectors (AAIs), which will be kept in the relevant Lodge. Spare AAIs, together with AAIs for day pupils, will be stored in Hobson's Medical Centre. In accordance with Benedict's Law, additional spare AAIs will also be available at designated locations throughout the school. AAIs will be taken on away matches, school trips and leave-outs as required, and returned promptly to Hobson's on arrival back at school. Pupils with asthma will be prescribed either Salbutamol inhalers or Symbicort, as clinically appropriate. Pupils will either carry their inhaler on

OUTCOME	
	their person or have it stored in Hobson's Medical Centre, with the arrangements determined on an individual risk-assessed basis. First Aid Kits are located in high risk areas for immediate access and relevant teachers trained to an appropriate level to deal with an injury if needed. First aid kits are located at other medium/low risk areas in the school buildings & grounds and portable kits are taken by team/activity leaders to the far fields. Portable first aid kits are provided for all trips & matches off school site individualized to the trip/pupil group. An additional Pitch side first aider is provided for home fixtures for contact sport home fixtures. First Aider provision is increased for large events, especially contact sport events when number of visitors on the school site is high and/or when frequency of injury may be higher. Access of emergency vehicles to school events will be considered especially for large events or when an event is at a distance from the Medical Centre e.g. sports day, Hay Feast etc. Lifesaving courses are provided for all pool supervisors & a level 3 First Aider is responsible for this area, training & supervision. Two life-savers are always present in the pool areas to supervise pupils. Pool Club – members are advised not to use facilities alone in case of emergency and members are made familiar with first aid and emergency contacts on joining. Consider panic alarm system & AED for the future. Staff subject to lone working have immediate telephone/walkie-talkie provision and are aware of contacts in case of emergency. Training and instruction on machinery and COSHH is given where needed on induction and up-dated regularly by HOD
Level of Risk	Variable from High to low depending on area of school and activity/sport See individual activity & trip risk assessments. See spreadsheet for levels of risk identified for different areas of the school

3. First aid facilities required

FACILITIES	
Facilities/Resources	Detail <i>Provide details of the required facilities/resources</i>
Number of first aiders	First aider on duty in Hobson's to provide first aid cover to school community 24 hours a day during termtime. First aider based in pool area & 2 trained life-savers on duty for pupil swims. Paediatric First Aiders in Pre-Prep Away trip/activities/rugby match takers – minimum of 1 first aider Abroad/remote UK trip – minimum of 1 first aider Other first aiders in school during term time include lodge parents, some teachers and support staff. Out of school term first aid is provided by support staff x 2 For a special event with visitors, a minimum of 2 First Aiders will be present at the event and with 1 further first aider based in Hobsons (may be increased depending on severity of risk)

FACILITIES	
	For regular contact sports fixtures there will be 1/2 first aiders pitch side & 1 first aider in Hobsons in addition to match takers.
Competencies of first aiders	Emergency First Aid at Work – Nurses, lodge parents, designated teachers and support staff Emergency First Aid in Sport, all nurses Paediatric First Aid – Pre-Prep staff x 12
Number and location of first aid kits	See Attached spreadsheets Signs are required for location of nearest first aid kits & first aiders
Contents of first aid kits	See Appendix 2 Contents of static kits checked termly. Portable kits checked after each use. The school has one AED outside the dining hall, and one AED on the shed by the swimming pool.
Provision of first aid information in languages other than English	N/A

4. Significant Medical Conditions of Pupil Population

Summer Fields has a pupil population of approx. 287 pupils with the following known medical conditions which should have been taken into account when planning first aid provision and staff training, as at September 2026:

- Severe allergy requiring prescribed adrenaline pens x 7 pupils
- Asthma (and inhalers prescribed for history of viral induced wheeze) x 9 pupils
- Controlled medication or medication requiring special precautions x 5 pupils

5. Contents of First Aid Kits

Mini Bus First Aid Kits:

Resuscitation face shield	Sterile dressings (6)
Clinical waste bag	Absorbent dressing pads
Hand cleaning gel	Nitrile gloves large
Saline wash pods (5)	Scissors
Strapping tape	Ice pack
Cotton bandage	Micropore tape
Triangular bandage (2)	Gauze swabs
Eye pads (2)	Safety pins
Burnshield dressing	Disposable foil blanket

First aid advice leaflet Moist cleaning wipes Various plasters	Contents list Sterile dressing (pad and bandage)
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Standard First Aid Kits:

Resuscitation face shield Clinical waste bag Hand cleaning gel Saline wash pods (5) Strapping tape Cotton bandage Triangular bandage (2) Eye pads (2) First aid advice leaflet Moist cleaning wipes Various plasters	Sterile dressings (6) Absorbent dressing pads Nitrile gloves large Scissors Ice pack Micropore tape Gauze swabs Safety pins Disposable foil blanket (portable kits) Contents list Sterile dressing (pad and bandage)
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Appendix 2

First Aid Kit – Distribution Plan

Location	First Aid box	Remarks
Lodges and Boys' Welfare		
Borva	1	

Cottage	1	
Front Lodge	1	
Lower House	1	
Mayfield	1	
Savages	1	
Upper House	1	
Hobson's	2	Plus all portable kits
Grounds & Sports Facilities		
Cricket Pavilion	1	
Golf Pavilion	1	
Swimming Pool - Outdoor	1	
Playing Fields	Portable	Collect from Hobson's for all high risk sports/activities
Swimming Pool - Indoor	1	
Sports Hall	1	Office
Model Train Shed	1 mini kit	
Public Areas		
School Office	1	
Macmillan Hall (Lobby)	1	
Chapel	1	Vestry
Classrooms and Specialist Teaching Areas		
Art & pottery	1	
Bolton	1	Lower Lobby
Design technology	1	Including eye wash kit
Science laboratories	3	Including eye wash kit
Pre-Prep	6	3 standard and 3 mini kits
Transport & Educational Visits		
Educational visits & Away Matches	Portable	From Hobsons
Abroad & Overnight trips	Portable	From Hobsons
Minibuses	3 boxes	Additional burns dressings
Support Departments		

Bursary	1	
Grounds department	1	
Catering department	1	
Maintenance department	1	
Laundry department	1	
Tractor Shed	1	
Matrons room/Salata Pavilion	1	
Academic staff room	1	Black Hole

Emergency Auto Injector Location Table

Location	Contents
Black Hole	1 x 300mcg, 1 x 150mcg EpiPen
Pre Prep	1 x 300mcg, 1 x 150mcg EpiPen
MacMillan	1 x 300mcg, 1 x 150mcg EpiPen
Sports Hall Office	1 x 300mcg, 1 x 150mcg EpiPen
Cottage	1 x 300mcg EpiPen
Mayfield	1 x 300mcg EpiPen
Pre – Prep Sports Bag	1 x 300mcg, 1 x 150mcg EpiPen
Prep Sports Bag	1 x 300mcg EpiPen
Hobson's	1 x 300mcg, 1 x 150mcg EpiPen

Appendix 3

Summer Fields First Aid Provider Requirement and Training Plan

Provision of First Aid

1. **Rationale.** The number of first aiders and level of first aid training is determined by the size of the pupil and staff population, the nature and size of an event and whether the event takes place on or off the school site. The table below lists the requirements for First Aid.

School Activity	Level 3 First Aider

In school - day	1 (Nurse), teachers x6,
In school - night	1 Hobson's (Nurse), lodge parents,
On-site high risk sports match; e.g. rugby, football	2 Pitch side
On-Site but remote activity / Sport; e.g. Golf, Shooting etc.	1 Hobsons
Out of term time office hours	2 Support staff
Large events on-site; e.g. fireworks, sports day etc.	1-2 at event or 1 at event & 1 in Hobsons
School Trip - remote UK	Ideally 1 on trip
School trips abroad	Ideally 1 on trip
Local school trip or away match	Ideally 1 on trip

First Aid Training Plan

2. **Rationale.** The level and type of first aid training required is determined by a range of factors, including the severity and likelihood of accidents and injuries, the nature of the pupil and staff population, the frequency and type of accidents experienced, and the nature of activities, sports, trips and other activities undertaken both on and off site.
3. **Emergency First Aid at Work.** Emergency First Aid at Work (EFAW) training is required for Sisters who provide first aid cover to the school during the school day, at rugby matches and at large events. Lodge Parents are also required to hold an EFAW qualification. EFAW training is also recommended for staff accompanying pupils on overseas trips or trips to remote locations, and for administrative and maintenance staff who work outside of term time.

EFAW training is provided by an external training provider, with the qualification requiring renewal every three years.

4. **Training Coordination.** First aid training is coordinated by the Head Sister, with training records maintained by the HR Manager. As at September 2026, the school had the following number of trained first aid personnel. To ensure accuracy and currency, individual names and qualification details are maintained on the staff training database.
 - 47 Emergency First Aid at Work
 - 6 Emergency First Aid in Sport
 - 11 Paediatric Emergency First Aid (Pre-Prep)

Rational - First Aid Cover Required For	Emergency First Aid at work Training
Hobsons	All Sisters
Lodges	All lodges
Trips abroad	Trip Taker x 1
Remote UK trips	Trip Taker x 1
Evening / weekend cover	Hobsons staff
Rugby match takers	
Holiday cover	Housekeeping staff x 2
On-site remote sport	